

SLCS Director Position Announcement

Description: The College of Liberal Arts (CLA) at Oregon State University invites applications and nominations for the *Director of the School of Language, Culture, and Society* (SLCS). The Director leads a unique school of learners, teachers, and scholars in the continuing development of its shared vision. The Director supervises the School's academic programs (Anthropology; College Student Services Administration; Ethnic Studies; Women, Gender, and Sexuality Studies; and World Languages and Cultures) and serves as chief administrative officer and advocate for the school as a whole.

The SLCS advances innovative and applied scholarship at the intersection of the social sciences and the humanities. We share commitments to social justice, diverse communities of people and perspectives, and meaningful communication through social, cultural, and linguistic scholarship and practice.

The next Director will

- lead the faculty in an ongoing process of refining the School's vision and identity
- effect strategy to further the School vision in relation to college and university goals and policies
- foster the applied focus of the School to engage with communities locally, nationally, and transnationally through scholarship and practice
- support the teaching, scholarly/creative, and service functions of the School
- manage personnel, budgets, and other resources
- represent the School internally and externally

The Director is a full-time (1.0 FTE) 12-month academic administrator tenured at the rank of Associate Professor or Professor.

Responsibilities

60% Leadership, Administration, and Management – Lead, direct, and coordinate the School of Language, Culture, and Society. Provide oversight in hiring, mentoring, promotion, and tenure processes, and in evaluation of faculty and staff. Supervise School faculty and staff, including program coordinators, advisors, etc. Represent the School at internal and external functions; enhance School visibility and impact. Develop and manage the School's resources (e.g., develop budgets and monitor expenses; effectively use available resources).

25% Teaching, Service, and Other Assigned Responsibilities – Teach at least one course per year, collaborate with CLA and OSU leadership, serve on college and university committees, cultivate donors, and perform other duties as required by the Dean of the College of Liberal Arts.

15% Scholarly and Creative Work – Publish, write grants, present at professional conferences and lectures, and otherwise engage in public dissemination of scholarship appropriate to disciplinary standards and expectations.

Qualifications

Required:

1. Doctoral degree in one of the disciplines represented within the School or in a closely related field
2. Distinguished record of professional accomplishment that merits a tenured appointment at the rank of associate or full professor in the School of Language, Culture, and Society at OSU
3. Successful higher education administrative/leadership experience that demonstrates a record of community building and facilitation of vision and strategic goal-setting
4. Evidence of effective post-secondary teaching and mentorship
5. A record of actively advancing:
 - Diversity of people and perspectives
 - Structural/institutional access and equity
 - Just and inclusive community and practices
6. Demonstrated leadership addressing the complexity of human and institutional relationships
7. Experience managing personnel matters, budget, and other resource needs

Preferred:

1. Proficiency in a language in addition to English
2. Substantial international experience
3. Demonstrated experience working with/for marginalized communities

To Apply: Apply to posting # P01152UF online at <http://oregonstate.edu/jobs> and include the following electronic documents:

1. A letter of interest addressing your qualifications for the position
2. A current, comprehensive curriculum vitae
3. A statement of how you meet the requirement of actively advancing diversity, equity, and inclusion as embodied in required position qualification five (above)
4. A statement of research interests and teaching philosophy
5. The names, email addresses, and phone numbers of five professional references, which could include supervisors, peers, direct reports, or mentees

For additional information please contact John Edwards, Director of the School of Psychological Sciences, at 541-737-1370 or jedwards@oregonstate.edu.

Application Deadline: For full consideration, please submit all required materials by April 17, 2017.
Final closing date: June 16, 2017

University & Community: Oregon State University has always been a place with a purpose – making a positive difference on quality of life and the natural world in Oregon and beyond. Through teaching, applied research, innovation and service, OSU turns ideals into reality with a unique approach characterized by collaboration and strategic focus.

Founded in 1868, OSU is one of only two American universities designated as a Land-, Sea-, Sun- and

Space-Grant designations and is the only one in Oregon recognized for its “very high research activity” (RU/VH) by the Carnegie Foundation for the Advancement of Teaching. OSU is Oregon’s largest public research university, conducting more than 60 percent of the research funded throughout the state’s university system and bringing in almost \$285 million in scientific grants and contracts in the 2014 fiscal year.

OSU comprises 11 academic colleges organized into four divisions with strengths in earth systems sciences, health sciences, business, engineering, entrepreneurship and the arts and sciences. OSU has facilities and/or programs in every county in the state, including 12 regional experiment stations, 35 county extension offices, the OSU – Cascades Campus in Bend, the Hatfield Marine Sciences Center in Newport, along with a range of programs and facilities in Portland.

OSU is located in Corvallis, a community of 57,000 people situated in the Willamette Valley between Portland and Eugene. Ocean beaches, lakes, rivers, forests, high desert, the rugged Cascade and Coast Ranges, and the urban amenities of the Portland metropolitan area are all within a 100-mile drive of Corvallis. Approximately 25,000 undergraduate and 5,000 graduate and professional students are enrolled at OSU, including 7,200 U.S. students of color (3,200 of whom are members of underrepresented groups) and 3,500 international students. Students come from all 50 states and over 110 countries worldwide.

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.