

**APPROVED**

*By Megan Hickman at 4:20 pm, Oct 05, 2015*

## **Position Announcement**

**Position Title:** Assistant Professor of *Integrated Human and Ecological Systems*

The Department of Forest Ecosystems and Society invites applications for a tenure track Assistant Professor position in *Integrated Human and Ecological Systems*. We seek an enthusiastic colleague with skills in exploring social and human dimensions of natural resources management. The position will complement existing institutional strengths at OSU in conservation problem solving and applied natural resource analysis. As a department, we recognize that current and future environmental challenges will require novel perspectives, many of which are found in the variety of the world's cultures. Therefore, we desire a colleague who can help us face our environmental challenges by respectfully drawing upon the cultural variety of the world.

This is a 9-month, 1.0 FTE, tenure-track position with responsibilities for teaching, advising, research and outreach. The appointee will be expected to teach classes in a new undergraduate natural resources curriculum, along with a graduate course. Courses may include those offered on campus, online, or in some combination. This faculty member will advise undergraduate and graduate students. Research should relate to the human dimensions associated with complex ecological and natural resource issues, but specific research focus is open. Interdisciplinary collaborations with faculty in the College of Forestry and other departments across campus are encouraged and expected, as is a demonstrable potential for nationally and internationally recognized scholarship.

The Department of Forest Ecosystems and Society (FES) encompasses students, staff and faculty with interest and expertise ranging from social science to ecology to ethics. We are focused on tackling pressing environmental challenges facing us today (<http://fes.forestry.oregonstate.edu>). Our faculty are world leaders in a wide range of disciplines, including restoration ecology, natural resource social science, tree physiology, climate change and carbon dynamics, natural resource economics and policy, protected area management, silviculture, landscape and wildlife ecology, and remote sensing. We teach courses in more than a dozen programs within and beyond the College of Forestry. We have a large and diverse student body both on campus (>200 undergraduates/~80 graduate students) and online (~530 undergraduates/~60 graduate students); thus, we seek an individual with an interest and commitment to teaching and innovation in both classroom and online education.

The College of Forestry is located near, and we collaborate extensively with, the U.S. Forest Service Pacific Northwest Research Station, the USGS Forest and Range Ecosystem Science Center, and the US Environmental Protection Agency, creating a substantial opportunity for collaborative efforts with these agencies. OSU's College of Forestry maintains living laboratories used for teaching and research that includes the 11,500-acre McDonald-Dunn Forest, just 20 minutes from campus, and a wide variety of cooperating public and private forest lands. The College also partners with the Pacific Northwest Research Station and the Willamette National Forest at the 16,000-acre H.J. Andrews Experimental Forest in the Cascade Mountains, the site of a National Science Foundation funded Long-Term Ecological Research program, and a wide variety of cooperating public and private forest lands including a new Institute for Working Forest Landscapes.

Oregon State is the state's Land Grant University and is one of only two universities in the U.S. to have Sea Grant, Space Grant and Sun Grant designations. OSU is Oregon's leading public research university, with \$309 million in external funding in the 2014 fiscal year. OSU is committed to expanding the

university's diversity, reach and service across Oregon, throughout the nation and around the world and supports 7 different cultural centers on campus. OSU includes 11 colleges, 15 Agricultural Experiment Stations, 35 county Extension offices, the Hatfield Marine Sciences Center in Newport and OSU-Cascades in Bend. Oregon State has a presence in every one of Oregon's 36 counties, with a statewide economic footprint of \$2.23 billion. Oregon State is located in Corvallis, a vibrant college town of 56,000 in the heart of Western Oregon's Willamette Valley. Corvallis has been recognized as one of the best college towns, one of the top ten places to live in the US, and as having the most Peace Corps volunteers per capita, the most green buildings per capita, and was ranked #1 in patents per capita. The City was also ranked #1 on the Environmental Protection Agency's national list of Green Power Communities.

**Position Duties:**

50% - Instruction, Advising and Other Education Duties. Annually teach undergraduate courses for undergraduate Natural Resources majors specializing in Integrated Conservation Analysis. This faculty member will likely teach or co-teach the following potential courses in our new undergraduate curriculum: NR 201 (*Managing Natural Resources for the Future*), NR 351 (*When Science Escapes the Lab: Science, People, and Natural Resources*), and FES 485/585 (*Consensus and Natural Resources*).

Participate in the FES graduate program, including teaching a graduate FES course, leading graduate seminars, and delivering special topics courses or other educational experiences in one's research specialty.

Serve as major professor for graduate students, mentor graduate and undergraduate students, and serve on graduate committees inside and outside the Department. Help create an inclusive cultural and intellectual environment.

Participate in undergraduate and graduate curriculum review and development, as well as personal professional development related to teaching.

40% - Research and Integrative Scholarship. Maintain an active, externally funded research program on integrated human and ecological systems, focusing on natural resource management challenges, human dimensions of natural resources, problem solving, and conservation analysis. The program should include graduate student research and mentorship.

Collaborate with scientists in the College of Forestry and across the University, as well as with external organizations such as tribal, state, and federal agencies and institutions and private organizations. Leadership as a liaison between the Department of Forest Ecosystems and Society and other social scientists and departments across Oregon State University is expected.

Publish the results and products of original research and teaching in peer-reviewed journals, reports, and other outlets intended for scholarly peers and other natural resources professionals. Present on current research findings at regional and national conferences. Contribute to scholarship of teaching and learning as appropriate.

Has fiscal responsibility for research program budget development and control.

10% - Outreach and Service. Support departmental, college, and university goals for enhancing our academic community by incorporating the diverse cultural perspectives nationally and internationally and contributing to the existence of a diverse, equitable and inclusive community in the college and

university.

Assume an equitable share of governance and committee duties for the department, college, and university. This includes demonstrating initiative, a cooperative spirit and excellent organizational and communication skills in carrying out obligations as a member of academia and as a state employee.

Communicate with natural resource professionals, Extension personnel, educators, and the public in various venues.

Participate in service to the professional community(ies) of the faculty member.

Drive OSU Motor Pool and/or personal vehicles to meet with stakeholders and for field trips.

**Required Qualifications:**

- A PhD or equivalent in sociology, anthropology, geography, forestry, environmental science, natural resources or closely related field, earned by the time of appointment.
- Demonstrable commitment to promoting and enhancing diversity, inclusion, and equity.
- Ability to identify important natural resource challenges resulting in research related to social and human dimensions of natural resources.
- Record of interdisciplinary scholarly activity (e.g., grants, presentations, or publications).
- Ability to work effectively in interdisciplinary teams.
- Excellent oral and written communication skills.
- Potential for effective teaching and mentoring.
- This position is designated as a critical or security-sensitive position; therefore, the incumbent must successfully complete a Criminal History Check and be determined to be position qualified as per OSU Standard 576-055-0000 et seq. Incumbents are required to self-report convictions and those in Youth Programs may have additional Criminal History Checks every 24 months.
- This position requires driving a University vehicle or a personal vehicle on behalf of the University; therefore, the incumbent must successfully complete a Motor Vehicle History Check, possess and maintain a current, valid driver's license in their state of residence, be determined to be position qualified and self-report convictions (as per Voluntary and Compulsory Driver Standards OSU Standard 125-155-0200) as per OSU 576-056-0000 et seq.

**Preferred Qualifications:**

- Experience in integrating social, ecological and natural resource fields to address environmental challenges.
- Excellent interpersonal skills.
- Evidence of effective teaching and mentoring.
- Demonstrated commitment to promoting and enhancing diversity, inclusion and equity.
- Postdoctoral experience.
- Experience with innovative pedagogies such as flipped, engaged, online or hybrid learning.

**Salary:**

Salary is competitive and commensurate with education and experience. Benefits package includes several options for health/dental/life insurance, retirement, and reduced tuition for dependents (some restrictions apply).

**To Apply:**

To view the posting and apply, go to: <http://oregonstate.edu/jobs> and search for posting #0016220. The position will remain open until filled. For full consideration, apply by November 15, 2015. Applications will continue to be accepted after the full consideration date, until a sufficient applicant pool has been achieved or the position is filled. The closing date is subject to change without notice to applicants.

Qualified applicants will be will be required to attach the following electronic documents:

1. A cover letter indicating how your qualifications and experiences have prepared you for this position. The cover letter should be no more than two pages.
3. A resume/CV that includes the names of at least three professional references who could provide letters upon request, their e-mail addresses, and telephone numbers.
4. A statement of your teaching philosophy, including a brief summary of graduate courses you might be interested in offering at OSU. Please limit your teaching statement to no more than 2 pages. In addition to the teaching statement, attach a draft syllabus (also limited to 2 pages) for an undergraduate course you might teach.
5. A statement of your philosophy and perspective on inclusion and diversity (limited to one page).
6. A statement of your research interests and expertise limited to 2 pages, including examples of significant environmental problems you identified and then addressed with your research related to social and human dimensions of natural resources, especially those projects that have resulted in peer-reviewed publications and related scholarship. This statement should also include a vision for your research program at Oregon State University.
7. Upload your undergraduate and graduate college transcripts. Unofficial transcripts are acceptable at this stage.

Additional Information:

For more information about this position, please contact Christopher Still, Ph.D., Search Committee Chair, Department of Forest Ecosystems and Society. Telephone: 541-737-4086. Email: [Christopher.still@oregonstate.edu](mailto:Christopher.still@oregonstate.edu)

*OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action / Equal Opportunity Employer, and particularly encourage applications from members of historically underrepresented racial / ethnic groups, woman, individuals with disabilities, veterans, LGBTQ community members, and others who share our vision of an inclusive community.*