

CARIBBEAN STUDIES ASSOCIATION

FORD FOUNDATION GRANT: SUBCOMMITTEE ON GENDER AND YOUNG SCHOLARS

Chair: Professor Patricia Mohammed

The successfully awarded financial support from The Ford Foundation in 2006 to fund a program of strategic planning and reorganization of the Caribbean Studies Association (CSA), established a Special Gender and Junior Scholars Subcommittee (hereafter GYS) led by a designated member of the Executive Council.

The GYS is charged with the following task

1. To increase the participation of women and young scholars/professional into the leadership and organizational structure of the CSA.
2. To devise a program and strategy for inclusion of the work of Caribbean women scholars into the agenda of CSA, for the development of organizational links with women's centers in the Caribbean to foster more opportunities for faculty exchange, conferences and research on women, and for a focus on women in the Caribbean Diaspora in the United States.
3. To report to the Ford every quarter on the targets met for the Subcommittee with a written report on our accomplishments, otherwise the grant will not be renewed
4. To increase the participation of women and young scholars/professional into the leadership and organizational structure of the CSA.
5. To devise a program and strategy for inclusion of the work of Caribbean women scholars into the agenda of CSA, for the development of organizational links with women's centers in the Caribbean to foster more opportunities for faculty exchange, conferences and research on women, and for a focus on women in the Caribbean Diaspora in the United States.
6. To report to the Ford every quarter on the targets met for the Subcommittee with a written report on our accomplishments, otherwise the grant will not be renewed
7. The Sub-Committee is to be provided with such funds as is possible and necessary to carry out its tasks.

The Ford Proposal into which the GYS activities fit aims to assist the CSA to develop a sustainability plan that includes financial accountability, expansion of membership,

identification of new funding streams, and capacity building to incorporate new initiatives into the existing CSA. The intention is to move CSA away from an exclusive focus on the organizing of one conference per year and from its almost sole dependence on membership dues, conference fees, and support from institutions that house the Secretariat, President, and Program Chair. The goal is to reorganize the Executive Council to give its members specific tasks and functions, away from merely attending Council meetings and voting. The CSA would also like to add a graduate student member to the council.

Accomplishments July 2007

1. Successful constitution of the members of the GYS Subcommittee. These are:

Name and designation	Institutional Affiliation & Mailing address	Email address, and telephone contacts
CONFIRMED		
Patricia Mohammed (Chair)	Professor of Gender and Cultural Studies Centre for Gender and Development, University of the West Indies, St. Augustine Trinidad, WEST INDIES	Patricia.Mohammed@sta.uwi.edu 868-662-2002 Ext 3568
Alissa Trotz (Co-Chair)	Associate Professor, Women and Gender Studies, New College, University of Toronto, 40 Willcocks Street, Toronto ON M5S1C5 CANADA	da.trotz@utoronto.ca 416-978-8286 FAX: 416-946-5561
A. Lynn Bolles	Professor of Women's Studies, University of Maryland and Past President of the Association of Feminist Anthropology & Caribbean Studies Association, Department of Women's Studies 2101 Woods Hall University of Maryland College Park, MD 20742, USA	lbolles@umd.edu
Kristin Ghodsee	Assistant Professor, Gender and Women's Studies, Bowdoin College, 7100 College Station, Brunswick, ME 04011, USA	kghodsee@bowdoin.edu (207) 725-3427
Dwaine Plaza	Associate Professor, Faculty of Sociology, Oregon State University, Corvallis, OR 97331-3703, USA	dplaza@oregonstate.edu Phone: 541-737-5369 Fax: 541-737-5372

Diana Thorburn	Lecturer, Department of Government and International Relations, University of the West Indies, Mona, Kingston 10 Jamaica, WEST INDIES	diana.thorburn@uwimona.edu.jm
Aaron Kamugisha	Lecturer, Department of Government, University of the West Indies, Cave Hill, Barbados, WEST INDIES	karashani@hotmail.com
Gabrielle Hosein	Lecturer, Centre for Gender and Development Studies, University of the West Indies, St. Augustine, Trinidad, WEST INDIES	Gabrielle.Hosein@sta.uwi.edu
Deborah Thomas	Associate Professor, Department of Anthropology, University of Pennsylvania, University Museum Rm. 323 3260 South Street Philadelphia, PA 19104-6398, USA	deborah.thomas@sas.upenn.edu
Belinda Edmondson	Associate Professor, Department of English, Rutgers University	edmondsn@andromeda.rutgers.edu
Suzanne Charles	Junior Research Fellow Centre for Gender and Development Studies, UWI Mona, Jamaica	suzanne.charles@uwimona.edu.jm
Allison Salinger	Ph.D Candidate Department of Comparative Literature University of Southern California	salinger@usc.edu
Eudine Barriteau	Professor of Gender and Public Policy, and Head of the Centre for Gender and Development Studies, University of the West Indies, Cave Hill, Barbados	mabels7th@yahoo.com

2. Online discussion and creation of rubric and membership for GYS from March 2007 – May 2007.

3. Face to face meeting at CSA Conference, Salvador de Bahia, Brazil, May, 2007, discussion of priorities and tasks to be undertaken by membership of the GYS

Ongoing tasks by members/Action Plan

The sub-committee further established an agreed division of labour by which certain

tasks would be carried out by the membership and which collectively would comprise the ongoing work of the GYS. These are:

(Note that items in blue indicate tasks that have been initiated or are ongoing)

GYS Priority Issue	Outline of tasks	Members	Deliverables/date
<p>Gender Equity <i>The CSA should consistently strive to ensure gender balance in all areas</i> <i>Young scholars of both sexes should be groomed to take on leadership roles</i> <i>The GYS serves as a monitoring agent on free and fair elections for the CSA executive</i></p>	<p>Proposed new electronic voting system</p> <p>Website monitoring of the process and publicizing of candidates and posts available</p> <p>Ensure visibility of candidates on website and at CSA conference through fliers, posters etc</p>	<p>Belinda Edmondson</p> <p>Alissa Trotz</p>	<p>Ongoing to CSA 2008 conference</p> <p>New Electronic System proposed Funds to be allocated for purchase of system Available executive posts advertised on web and candidates being sought</p>
<p>Gender, Youth and Leadership in Organizations</p> <p>(a) <i>The achievement of gender equity through training in leadership and sustainable skills building</i></p> <p>(b) <i>Sustaining the “Uncle and Aunty” support Programme of initiating and guiding young scholars in the CSA</i></p>	<p>Identify leadership and workshop events for CSA young scholars participation during the year – these can be posted on the website as well as communicated to selected scholars to encourage participation</p> <p>Convene Panel/Workshop on Community and Organizational Leadership for Gender and youth equity at next CSA</p>	<p>Gabrielle Hosein</p> <p>Eudine Barriteau</p> <p>(b) Dwaine Plaza</p> <p>Diana Thorburn</p> <p>Kristen Godsee</p>	<p>Ongoing and panel to be organized for CSA 2008</p> <p>This initiative has been ongoing for the several years and has provided the fundamental premise on which the GYS was conceptualized as a sub committee. The activity generally associated and organized by this team will take place at CSA 2008</p>
<p>Interactive role that CSA plays for its membership annually</p> <p><i>Attracting young people to the CSA, Encouraging their participation in committees or activities that train them for leadership both within and outside of this Association</i></p> <p><i>Ensuring that the CSA</i></p>	<p>Establish communications to enhance knowledge of jobs opportunities by postings on CSA website</p> <p>Providing opportunities for public and academic presentations, Networking to facilitate experience in training and fellowships between institutions and individuals</p>	<p>Gabrielle Hosein</p> <p>Kristin Godsee</p> <p>Suzanne Charles</p> <p>Patricia Mohammed</p>	<p>Creating, maintaining and managing a GYS Blog on the CSA website</p> <p>Page on GYS Committee activities posted on CSA website</p>

<i>conferences are monitored for quality each year</i>			
<p>Raising Travel and support funds for CSA young scholars</p> <p><i>To support conference attendance and leadership training opportunities</i></p> <p><i>Competitive bursary for students who submit papers to CSA before conference</i></p>	<p>Advisory Board of Ford Foundation and Executive council members to write proposals and raise funds</p> <p>Attract contributions from CSA members towards assistance to young scholars through payment of Registration fees or donations via website call</p>	<p>Dwaine Plaza</p> <p>Diana Thorburn</p> <p>David Lewis</p> <p>Patricia Mohammed</p>	<p>Ongoing</p> <p>Proposal drafted by Dwaine Plaza and Diana Thorburn</p>
<p>Publishing support group for Gender and Young Scholars</p>	<p>Provide opportunities for publishing in journals and scholars sites</p> <p>Host panel on publishing in academic journals at CSA conference</p>	<p>Deborah Thomas</p>	<p>Organised for CSA 2008 Publishing in Caribbean Studies (<i>Journals</i>): Roundtable for young scholars Chair and Organizer: Deborah Thomas (<i>Transforming Anthropology</i>) Panellists: Glyne Griffith (<i>Small Axe</i>) Humberto Garcia-Muniz (<i>Caribbean Studies/PR</i>) Annie Paul (<i>Social and Economic Studies/Jca</i>) Patricia Saunders (<i>Anthurium</i>) Rhoda Reddock (<i>Caribbean Review of Gender Studies</i>)</p>
<p>Initiating Policy relevant research directions</p> <p><i>Create synergies among membership between pure and applied research particularly in terms of policy relevance to small island states and to spaces from which the membership is drawn</i></p> <p><i>Linking to existing or new research agendas which influence direct</i></p>	<p>Establish the present research directions through analyses of the CSA membership interests, presentations, topic recurrences, policy relevant research, disciplinary divisions or concentrations etc (eg analysis of last two decade of programmes, sampling where necessary) and match with new directions in research which need to be encouraged.</p>	<p>Suzanne Charles</p> <p>Aaron Kamigusha</p> <p>Allyson Salinger</p> <p>Patricia Mohammed</p>	<p>Connections made with the institutes and departments of UWI campuses and the various research/ action directed programmes at St. John's University and College of st. Benedict (Minneapolis) Bridgewater College (Boston) SUNY (Stony Brook) NY and Masculinity networks in Puerto Rico</p> <p>Research initiative using back issues of CSA</p>

<p><i>policy making to ensure relationship between research and development goals</i></p> <p><i>The CSA as an organization needs to engage in a serious analysis of its own intellectual directions and the interface between this and the burgeoning field of Caribbean studies in the arena of “Area studies” or Study of the Americas.</i></p>	<p>Examine/understand the divide or closure of divide between disciplines and the shifting trends in disciplines. What are the disciplinary concentrations within the CSA and what are the changing foci of presentations and papers over the last decade?</p> <p>Examine differences between those involved in the Humanities and those in the Social science. Are the latter more associated with Policy. Are there more men than women in social sciences? What is the state of the gender divide between social sciences and humanities?</p>		<p>programmes and newsletters plus records kept by CSA and survey/interviews with past CSA presidents and long standing executive and members to be analysed and presented at next CSA business meeting</p> <p>Bert Nepaulsingh and Edna Acosta Belen (LACS- SUNY Albany) provided valuable information towards a rethinking of the study of the Americas and of the CSA directions and conference theme for 2009</p> <p>Findings to inform focus and theme of CSA 2009 conference proposed to be held in Jamaica</p>
<p>Recording and Reporting on GYS activities</p>	<p><i>Collating and listing all CSA organized activities that constitute Leadership initiatives and compiling report on these – ie attendance, participation, details of programmes and outcomes</i></p>	<p>Alissa Trotz Belinda Edmondson Joy Cooblal Patricia Mohammed</p>	<p>To prepare report for Ford Proposal based on registration and activities carried out under rubric of GYS</p>
<p>GYS Meeting in San Andres, Columbia</p>	<p><i>Face to face meeting of the members of GYS present Selection of new chair and co chair of this sub-committee Invite support of new members of subcommittee</i></p>		<p>Programmed to be held in May 2008 in San Andres</p>

